

CLOYNE PRIESTS' REMUNERATION COMMITTEE

RULES

1. Election of Members

1.1. Towards the end of its term of office the Committee, on behalf of the Bishop, shall arrange for the election of members of a new Committee and shall appoint two tellers to count the votes.

1.2. All priests incardinated in the Diocese and in possession of a current celebret shall be eligible to vote and shall be eligible for election.

1.3. Those who have, in any capacity, served two consecutive terms on the Committee immediately prior to the election shall not be eligible for election.

1.4. For the purpose of the election the priests of the Diocese shall be divided into four groups, with one member to be elected from each group. The groups shall be arranged **on the basis of date of ordination** so as to ensure an appropriate spread of age among the elected members.

1.5. Election shall be by a single ballot.

1.6. In the ballot the four priests on the ballot paper who have received the highest number of votes shall be deemed elected. In the event of a tie the issue shall be decided by lot.

1.7. The voting returns shall be retained for the purpose of filling a vacancy among the elected members for the remainder of the term of office of the Committee should the Bishop decide against holding a by-election to fill the vacancy.

1.8. The Committee shall continue to perform its functions until such time as a new Committee has been appointed even though its term of office has expired.

2. Officers

2.1. The Committee shall elect one of its members to act as Chairman at its meetings. In the absence of the Chairman from a particular meeting the Committee shall elect a Chairman to preside at that meeting.

2.2. The Committee shall elect a Secretary and a Treasurer from among its members.

3. Meetings

3.1. The ordinary meetings of the Committee shall be held as often as the Chairman deems necessary but not less than twice a year.

3.2. The Secretary shall give notice of meetings to all members not less than seven days before a meeting.

3.3. The quorum of the Committee shall be four members.

4. Confidentiality

4. Each member of the Committee shall be required to keep confidential all matters discussed at meetings or learned in connection with the work of the Committee unless otherwise agreed by the Committee.

5. The System

5.1. The system and criteria to be used by the Committee in implementing the equitable remuneration of priests shall be determined from time to time by the Bishop after consultation with the Council of Priests.

5.2. The Committee shall concern itself only with the remuneration of priests who are actively engaged in ministry in the Diocese.

6. Sede Vacante

6. The Committee shall continue to perform its administrative functions during the Vacancy of the See, even though its term of office has expired until such time as the new Bishop has taken possession of the Diocese.

7. Changes in the Rules

7.1. These Rules may be changed from time to time by the Bishop after consultation with the Council of Priests.

7.2. The Committee may advise the Bishop on changes it deems desirable as a result of experience in operating the System

Given at the Cloyne Diocesan Centre, Cobh, Co. Cork.

Date:.....

Signed: